



# Changes at G.G.C. ??

## Information Evening



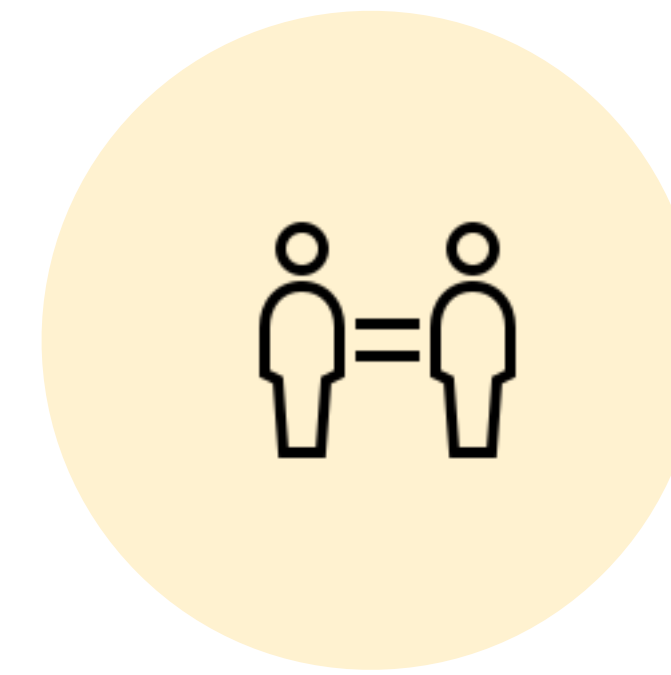
# Welcome - what will we cover tonight?



Practice Area Proposal  
Ken Kearney



Governance Proposal  
Paul Cahill



One Club Proposal  
Janet Devin

## 2023 Member Survey

**95%**  
Smaller Council

**83%**  
Independent  
Chairperson

**90%**  
Chair for 2-3  
years

Overall **55%**  
Felt Club was fair  
and inclusive

But only  
**33%**  
of Women felt  
this..

**> 50%**  
Improved  
Practice  
Area

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**Establish a  
Single Club  
Admin**

**Smaller Council  
& Add sub-  
Committees**

**Establish  
Chairperson  
role as per Golf  
Ireland's  
advice**

## **2023 Strategic Sub-Committee Key recommendations**

**Review  
Membership in  
terms of fairness  
& equity**

**Review who  
may sit on  
Committees**

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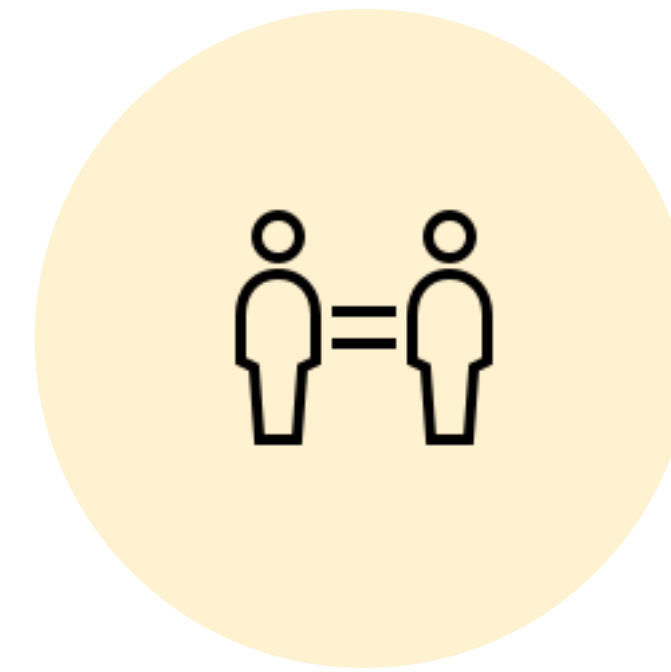




# Your 2024 Council established two Sub-Committees



Club Governance  
Chaired by Paul Cahill



One Club  
Chaired by Janet Devin



# But first .....





## Existing practice facilities



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# Proposed new practice facilities

Short Game Area

Main Practice Area

Short Course

New Practice tees

SCORECARD			
HOLE	BLUE	RED	
1	48m	43m	
2	41m	48m	
3	40m	51m	

Project: Greystones G.C.  
 Date: July 24  
 Drawing no: GSC\_SGA 3  
 Rev #: 3  
 Scale: 1:1000 A3

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# Construction methods

USGA Greens



Green surrounds

Teeing Areas



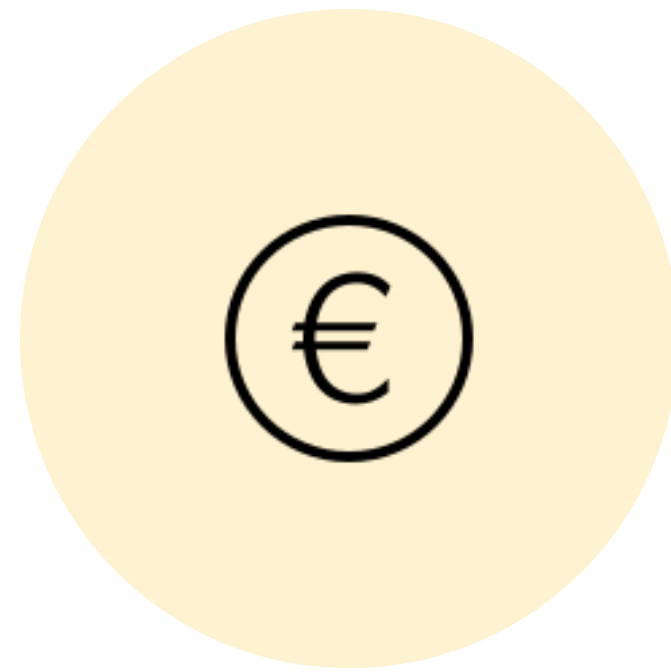
Bunker construction

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# Financials ??



How much might  
the full proposal cost ?



How might we  
fund this ?



Any less obvious  
upsides?



**Your thoughts please ?**

***THANK YOU***

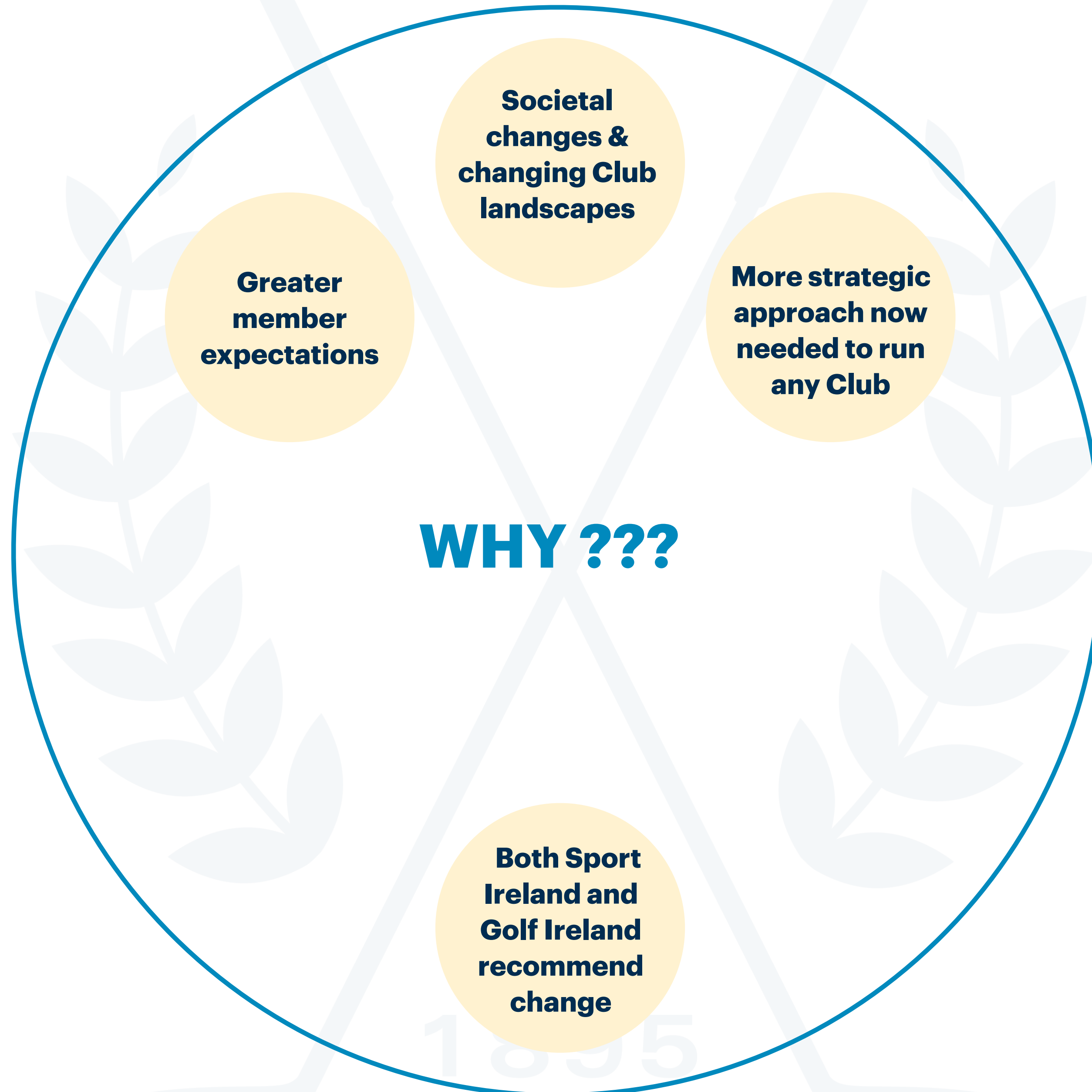


# Club Governance



Club Governance Proposal  
Paul Cahill



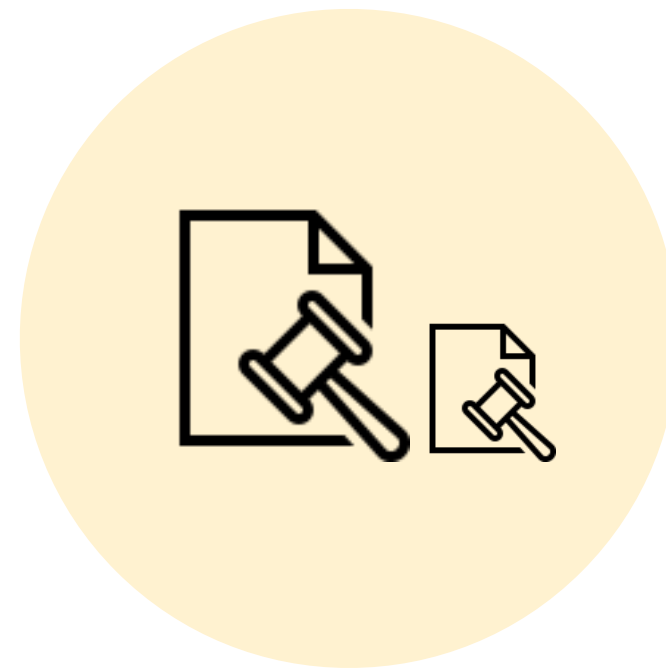




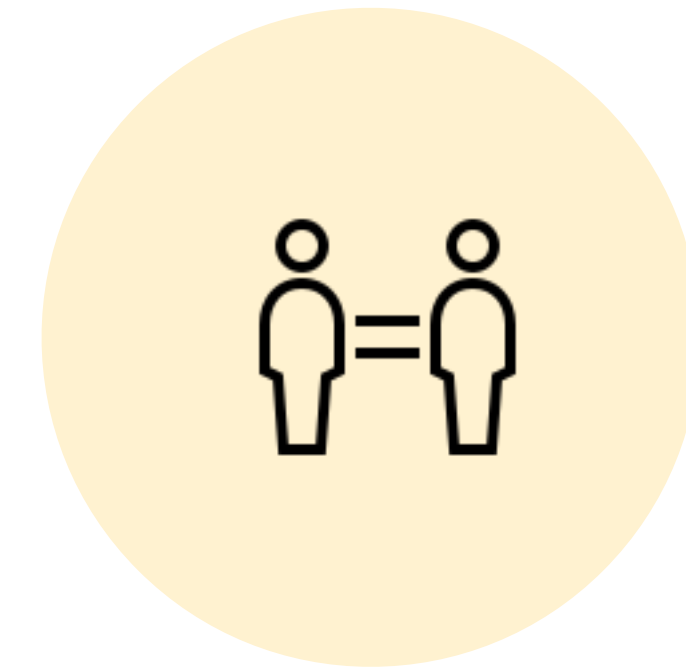
# Key Recommendations



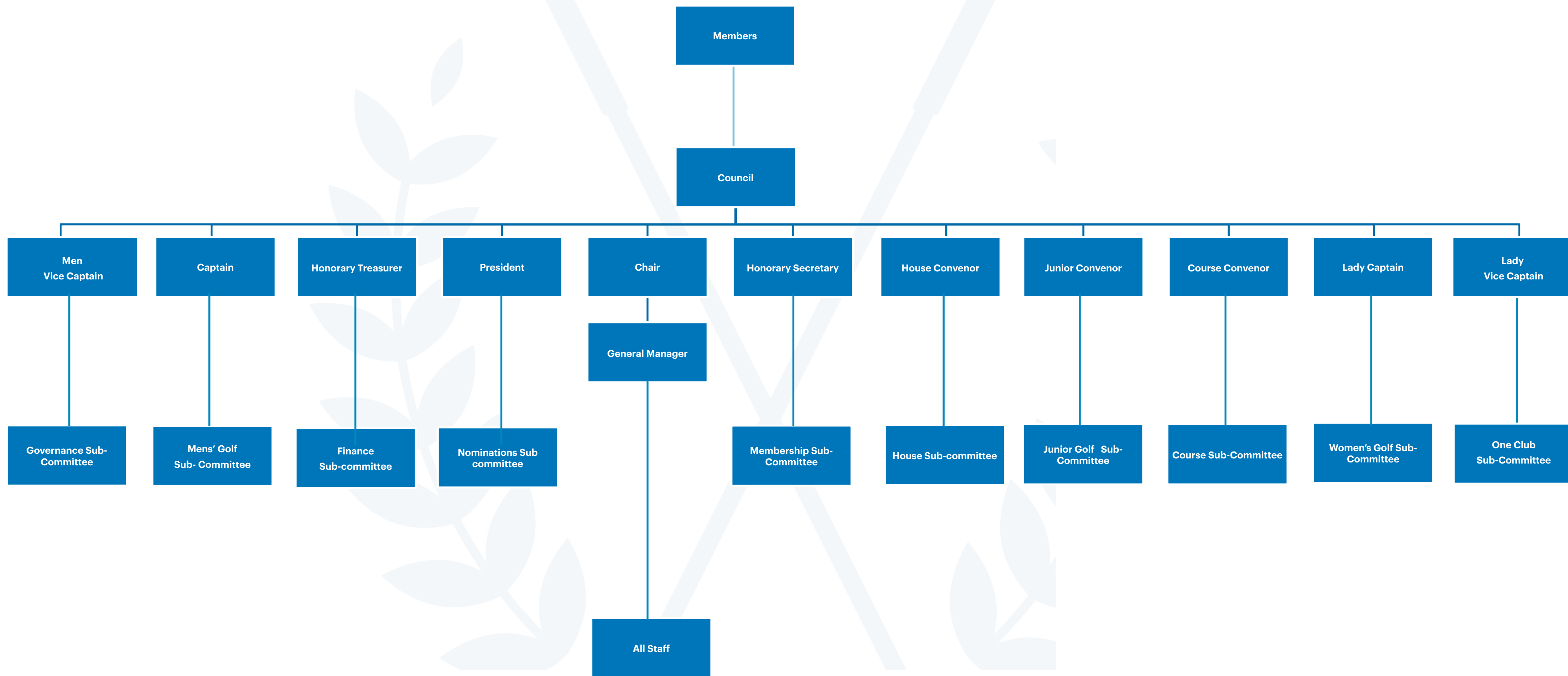
Multi-annual  
Chairperson



Smaller Council



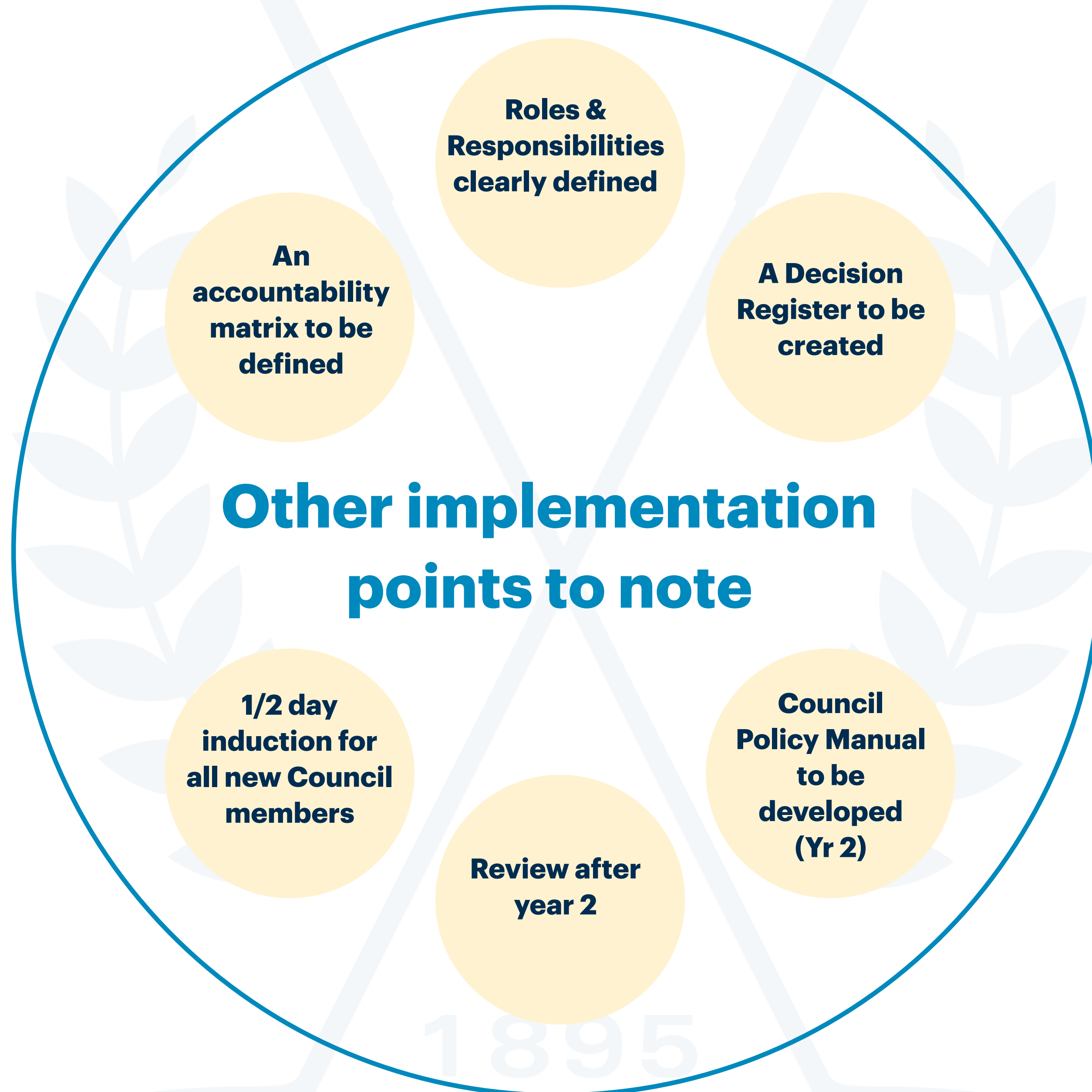
Golf & Ambassadorial role for  
Captains



**What would this new structure look like ?**



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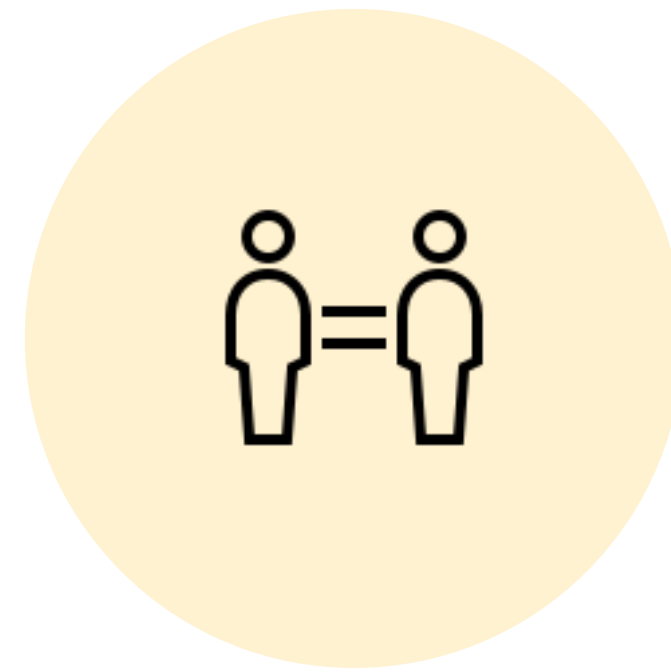


**Your thoughts please ?**

***THANK YOU***



# One Club



One Club Proposal  
Janet Devin



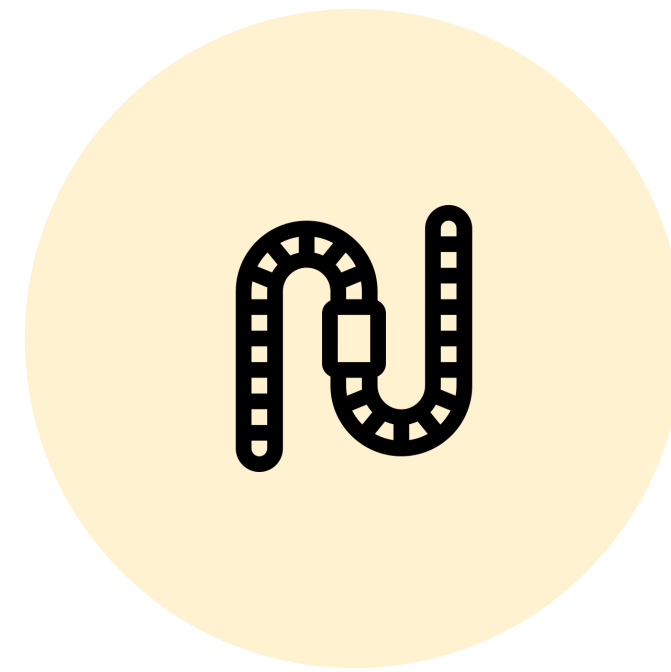
# Why are we talking about “One Club”?





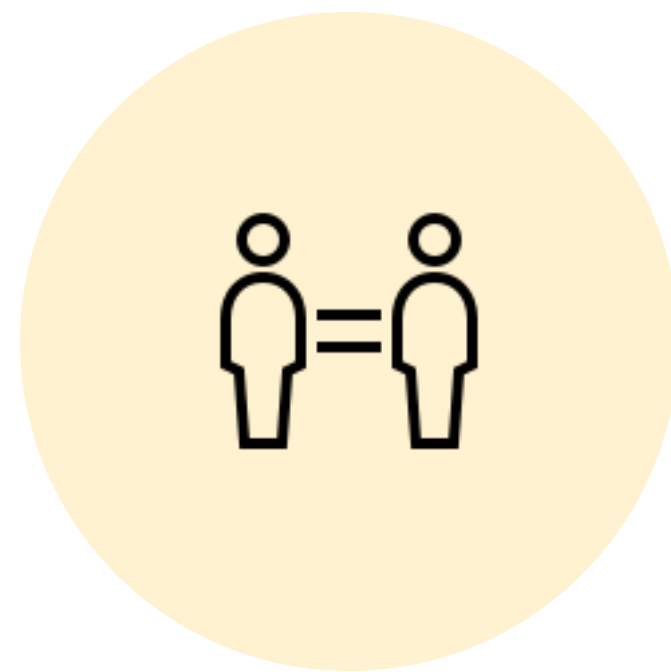


# Process Overview

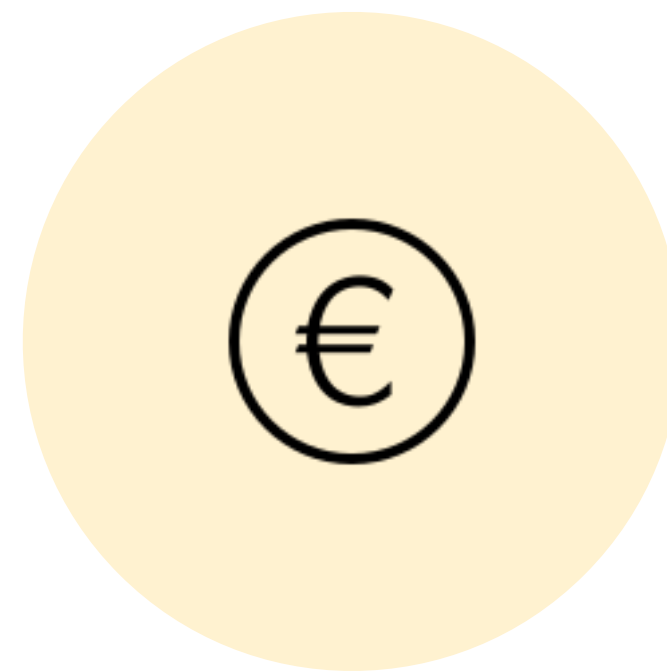




# How is One Club defined for G.G.C. ?



All should have a Voice



Financial Equity



Fair playing opportunities



**One Club - One Word**

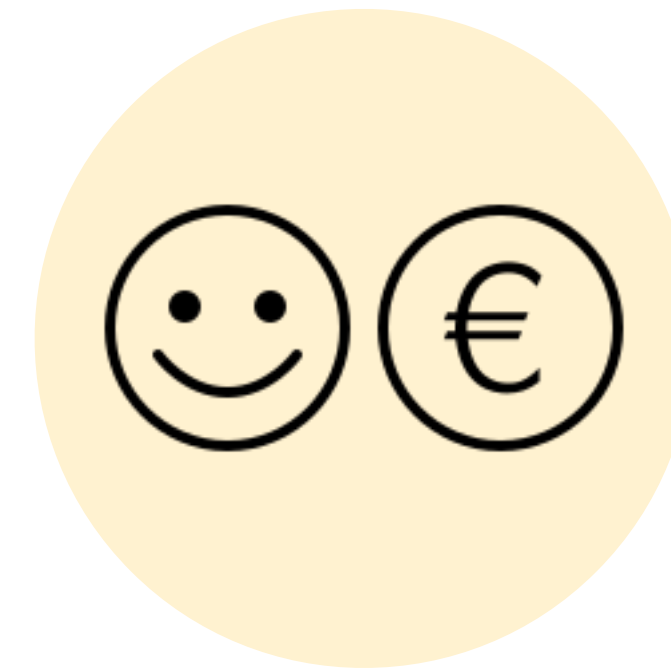
***Fairness***



# Where did the committee start ?



Golf Governance



Membership experience v €

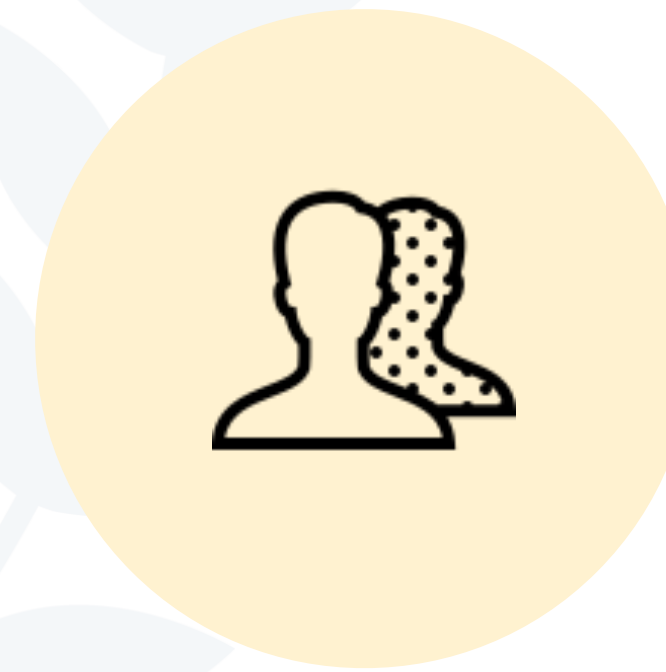
# Golf Governance Considerations



One or two Golf  
Committees / AGMs ?



Voting options



More representative  
committees ?

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# Why do we have our existing structures?



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# View agreed by Council



Change to Golf Sub-Committees with Annual Golf Review meetings



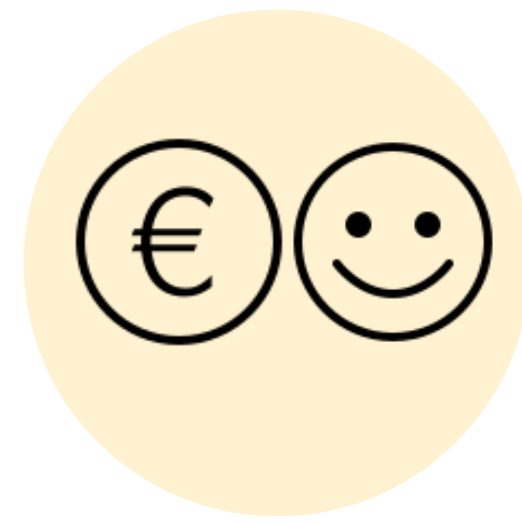
Ordinary members



Strive to have more full members

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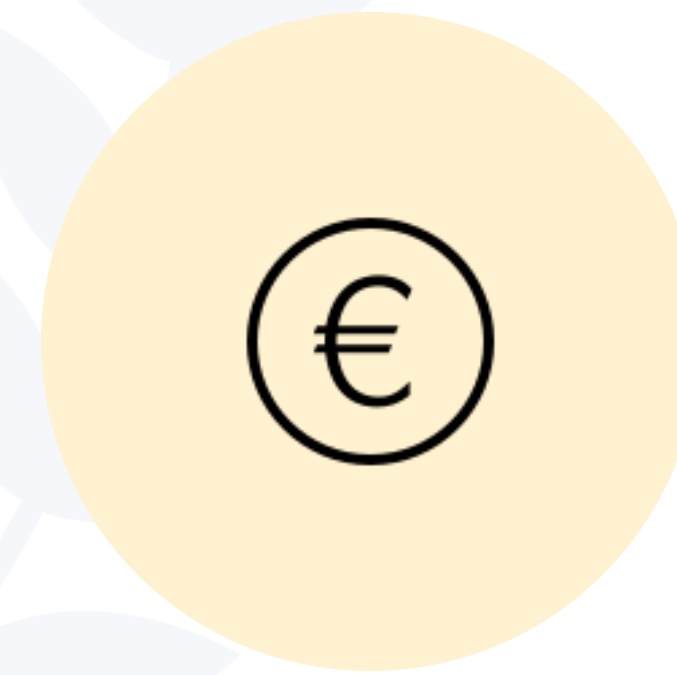
# Membership Considerations Process



Category Review



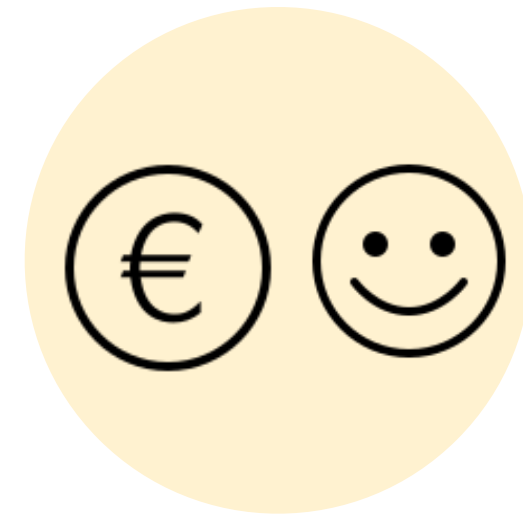
Golf experience



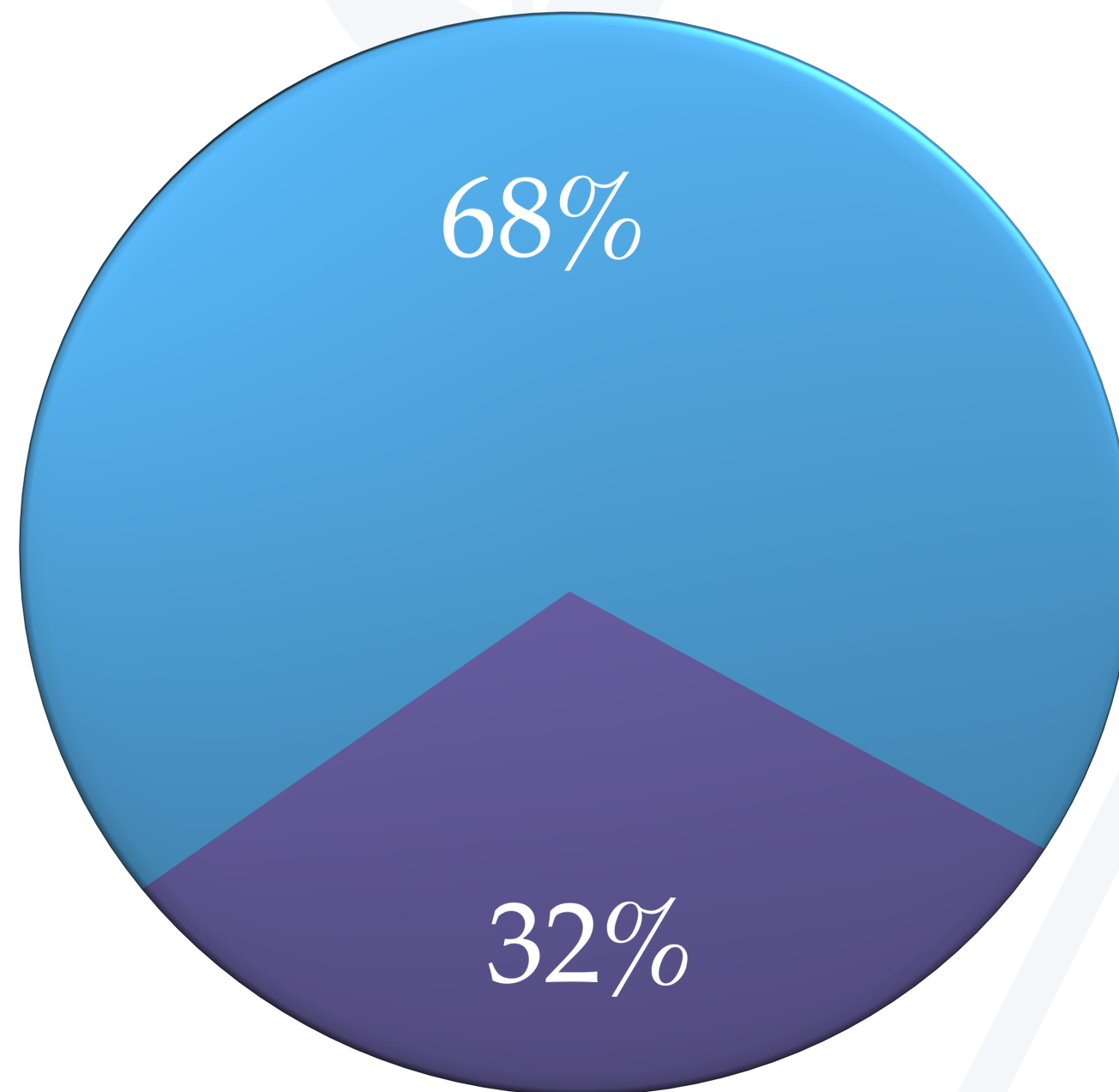
Financial contribution

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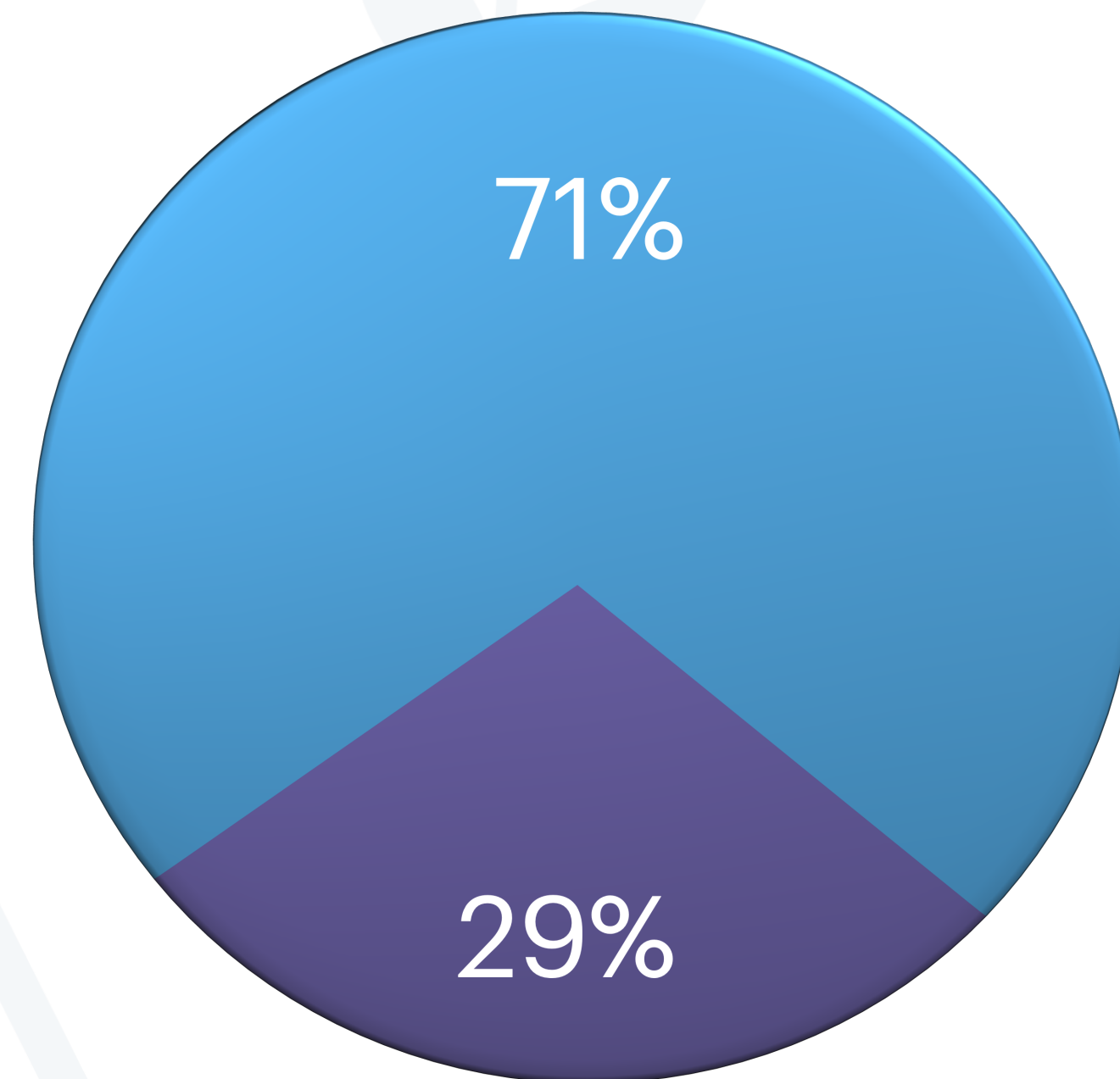




# Membership Audit - January '24



% of total adult playing membership

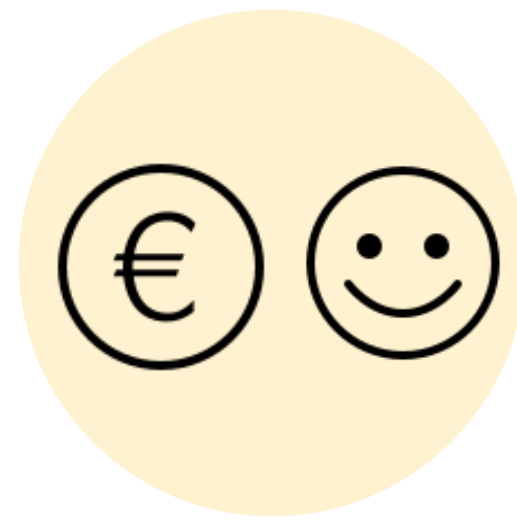


% of overall adult playing member sub

● Men  
● Women

● Men  
● Women

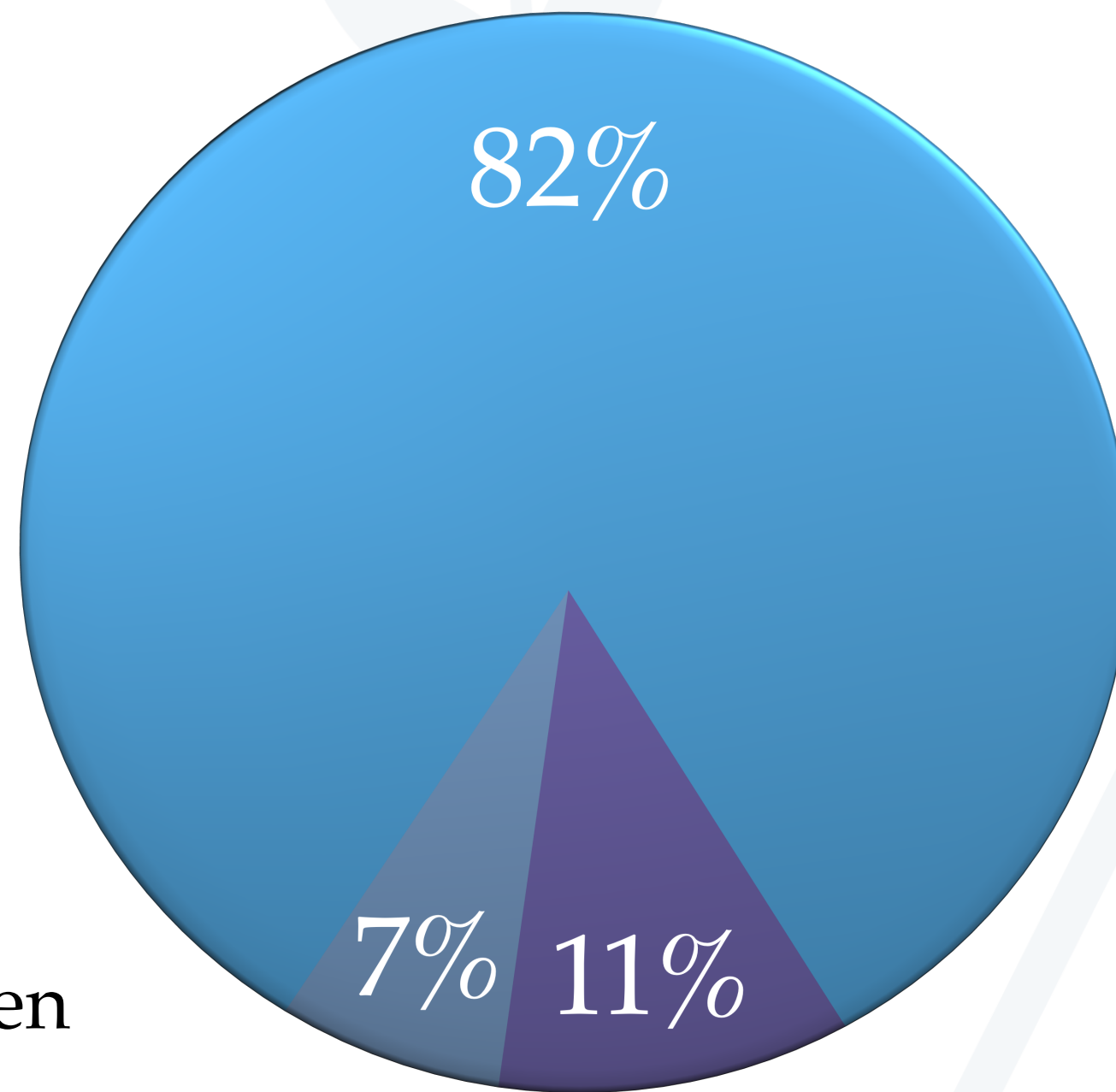
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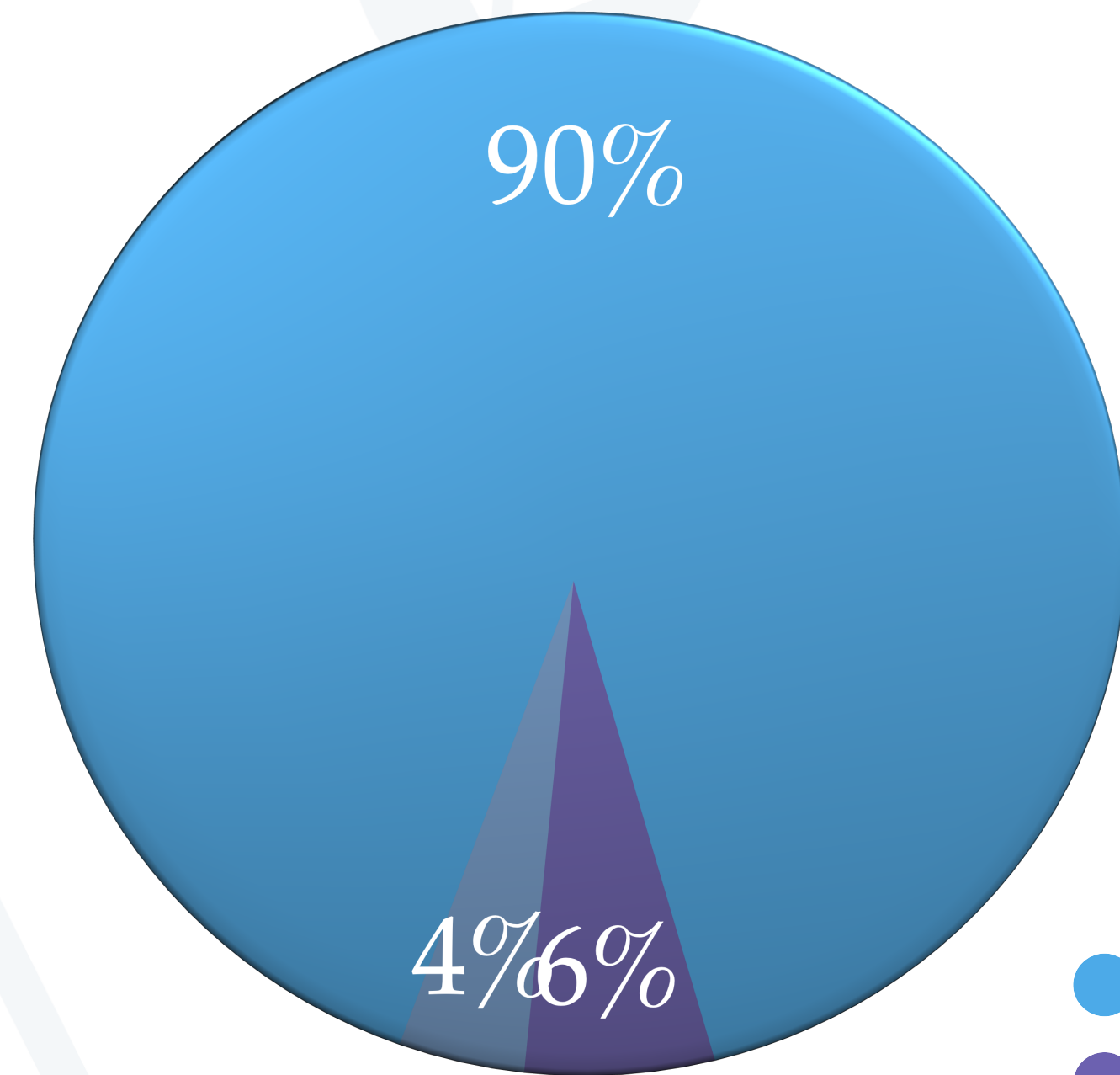
# Membership Audit - January '24



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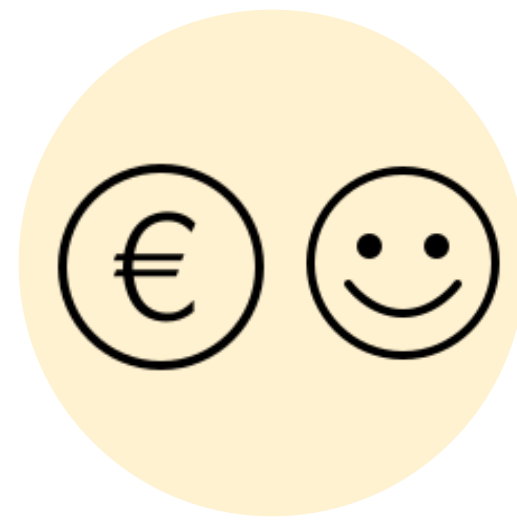
Playing Men only



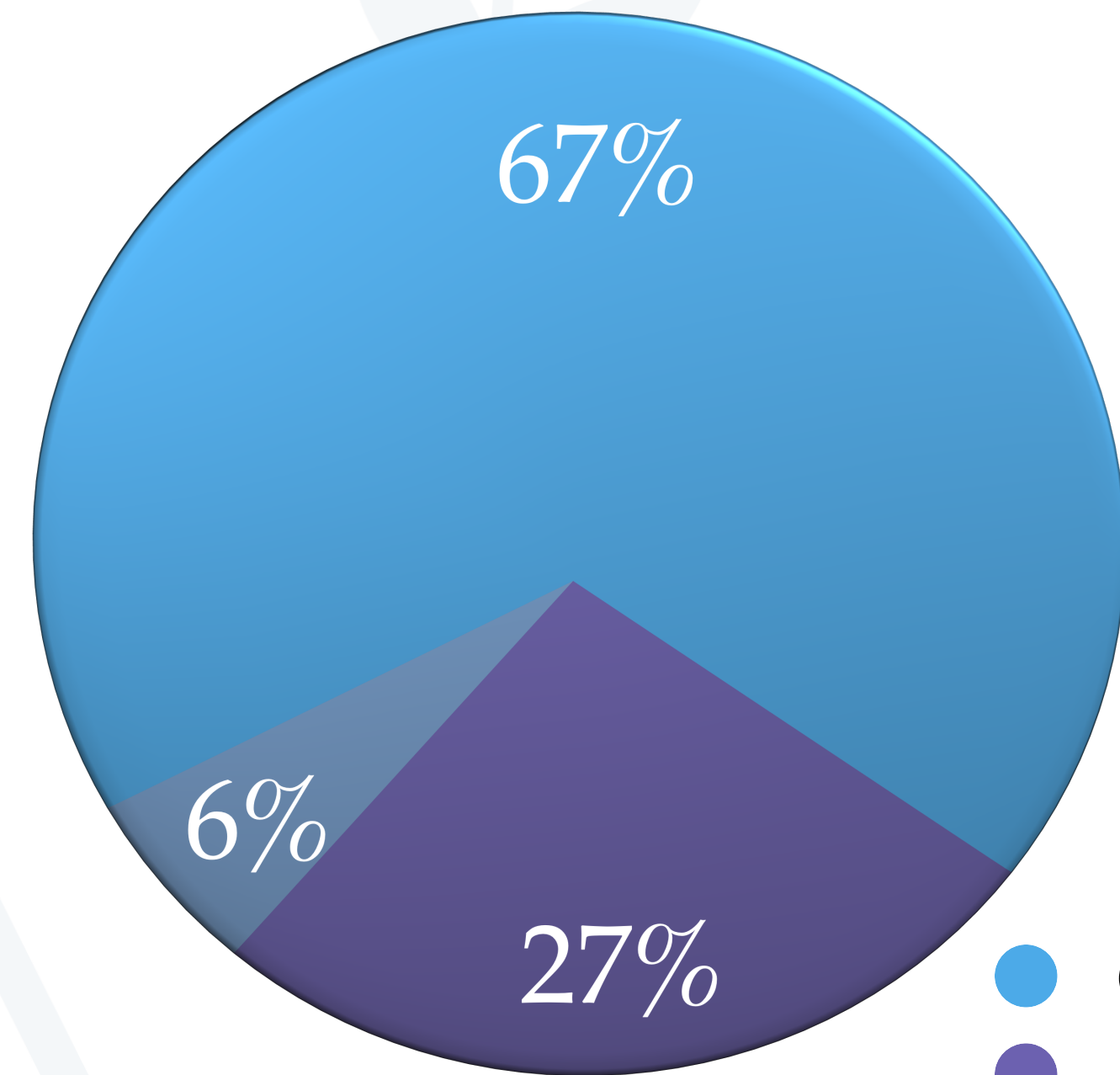
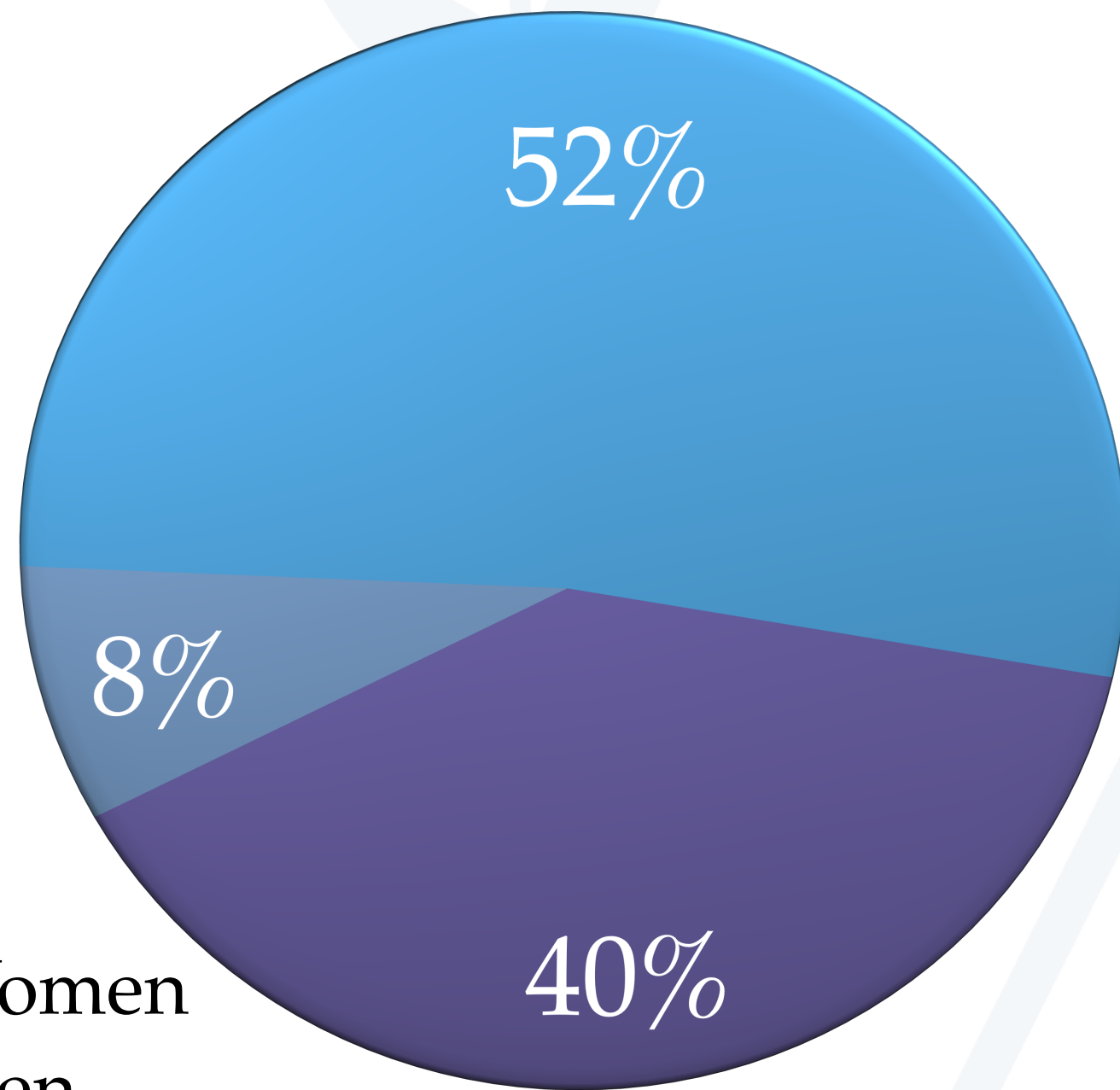
Playing Men % of Male sub

- Ordinary Men
- 5-Day Men
- Reserved Men

- Ordinary Men
- 5-Day Men
- Reserved Men



# Membership Audit - January '24

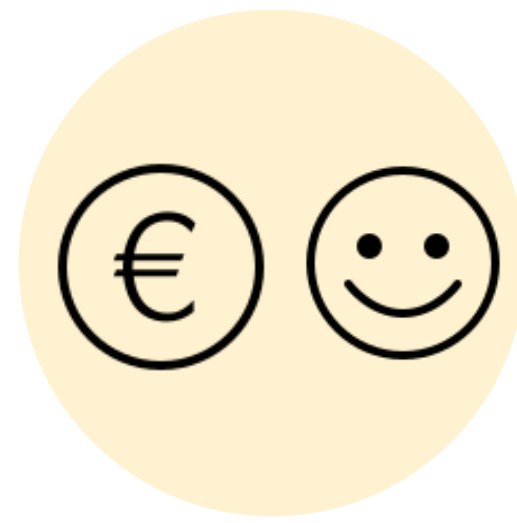


- Ordinary Women
- 5-Day Women
- Lady Associates

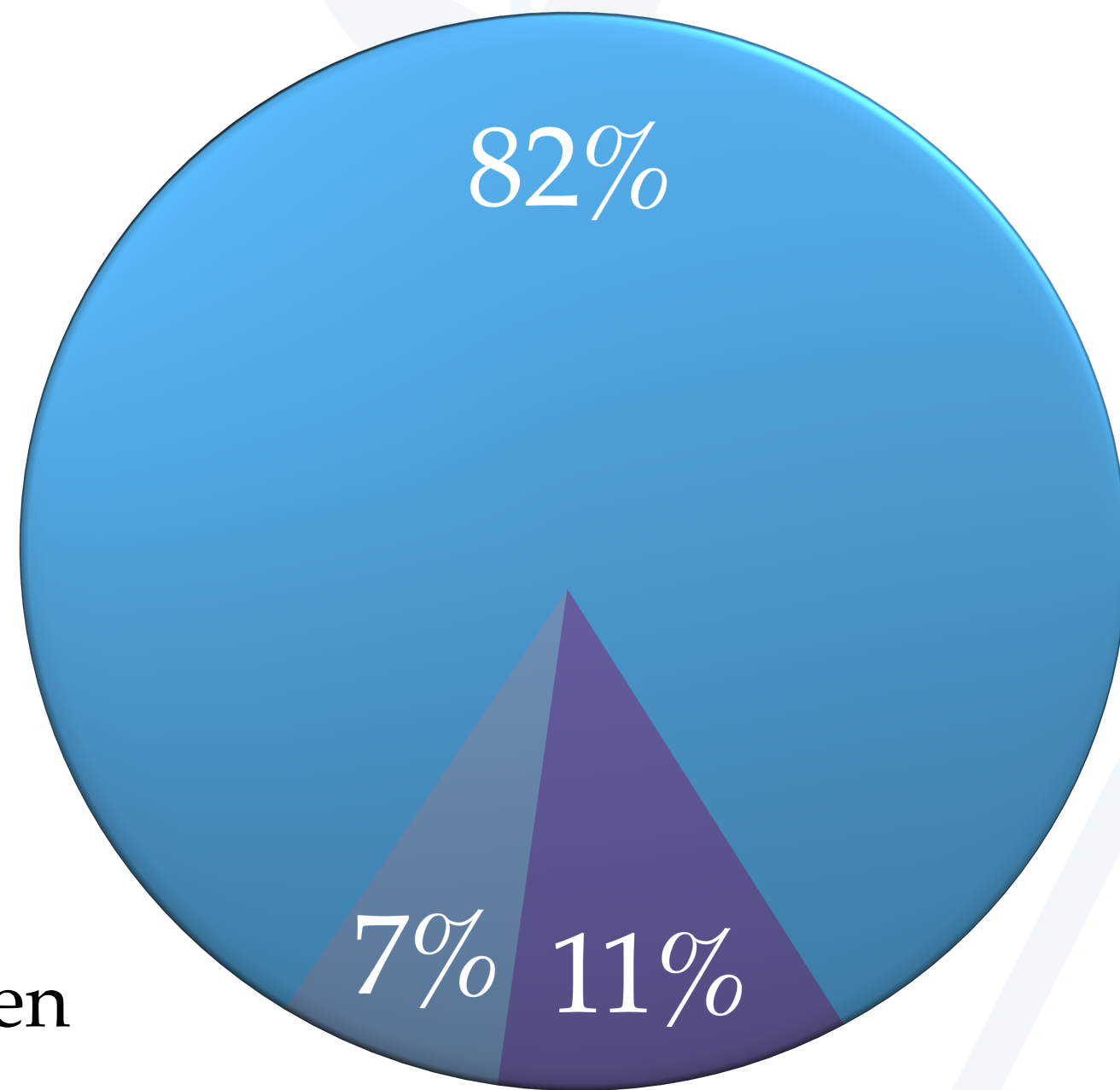
- Ordinary Women
- 5-Day Women
- Lady Associates

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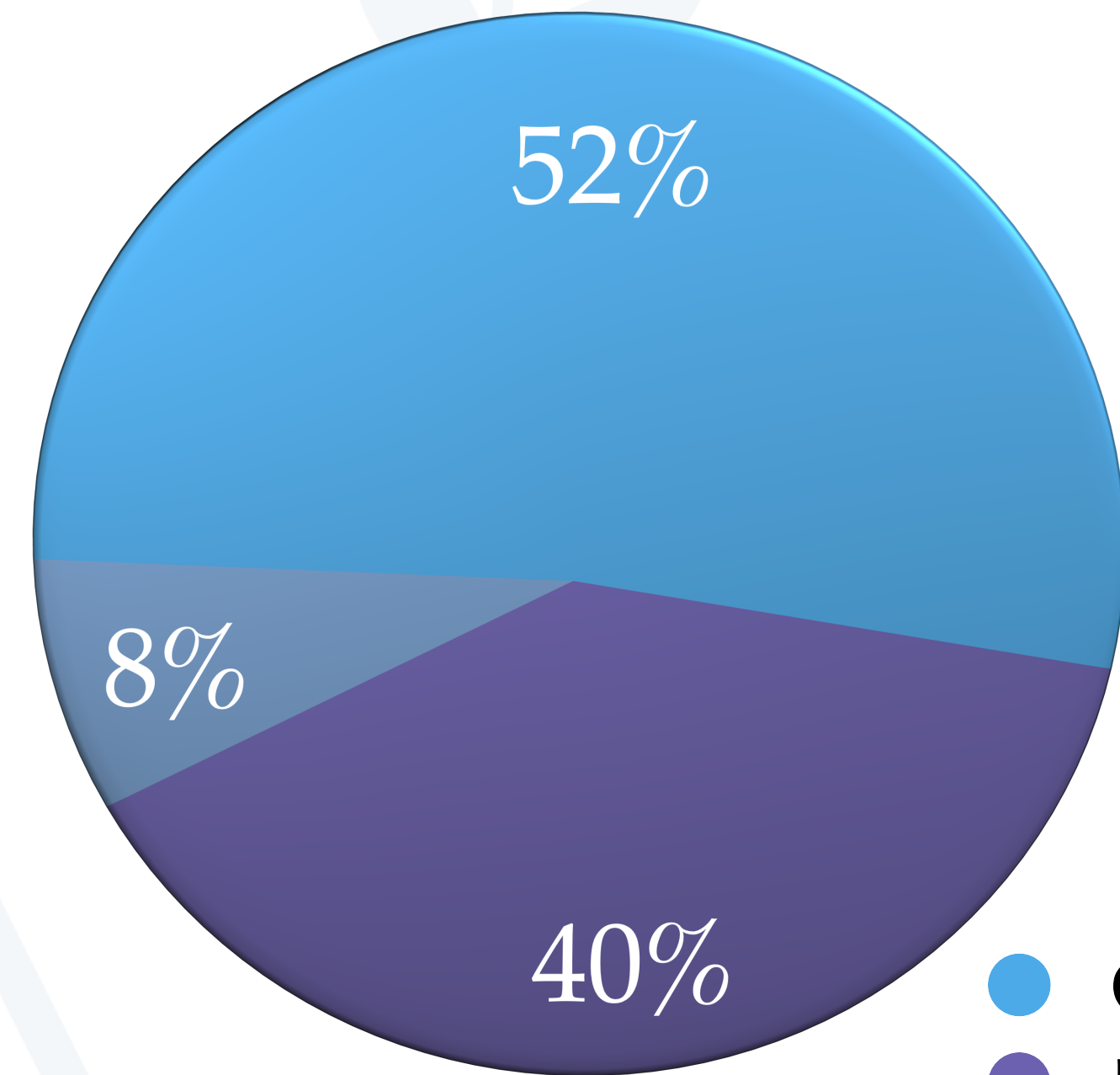


# Membership Audit - January '24



- Ordinary Men
- 5-Day Men
- Reserved Men

Playing Men only



- Ordinary Women
- 5-Day Women
- Lady Associates

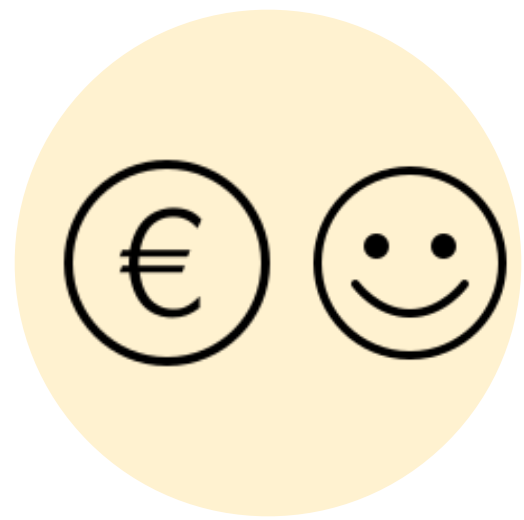
Playing Women only

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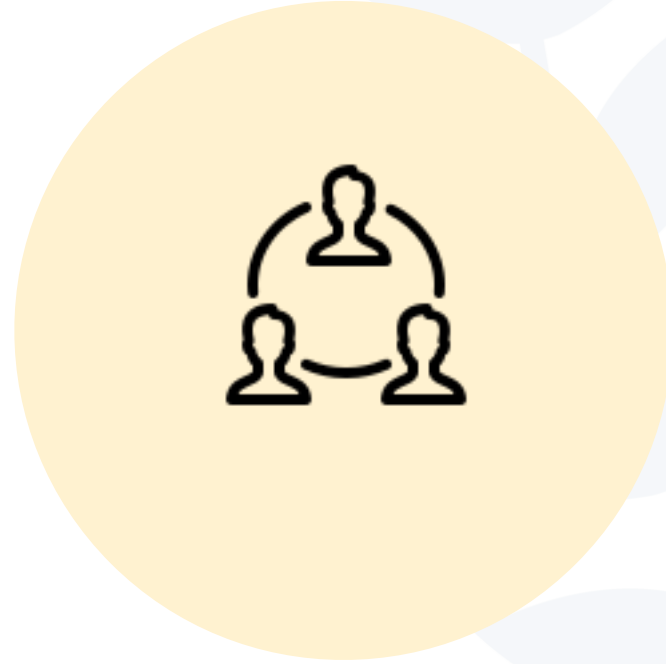


**One Club - One Word**

***Fairness***



# Committee Process



Looked at other clubs



Tested different models



Presented 3 models to Council

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# Committee View



Basic unfairness among  
Women's categories



General fairness within  
Men's categories



Solutions ?

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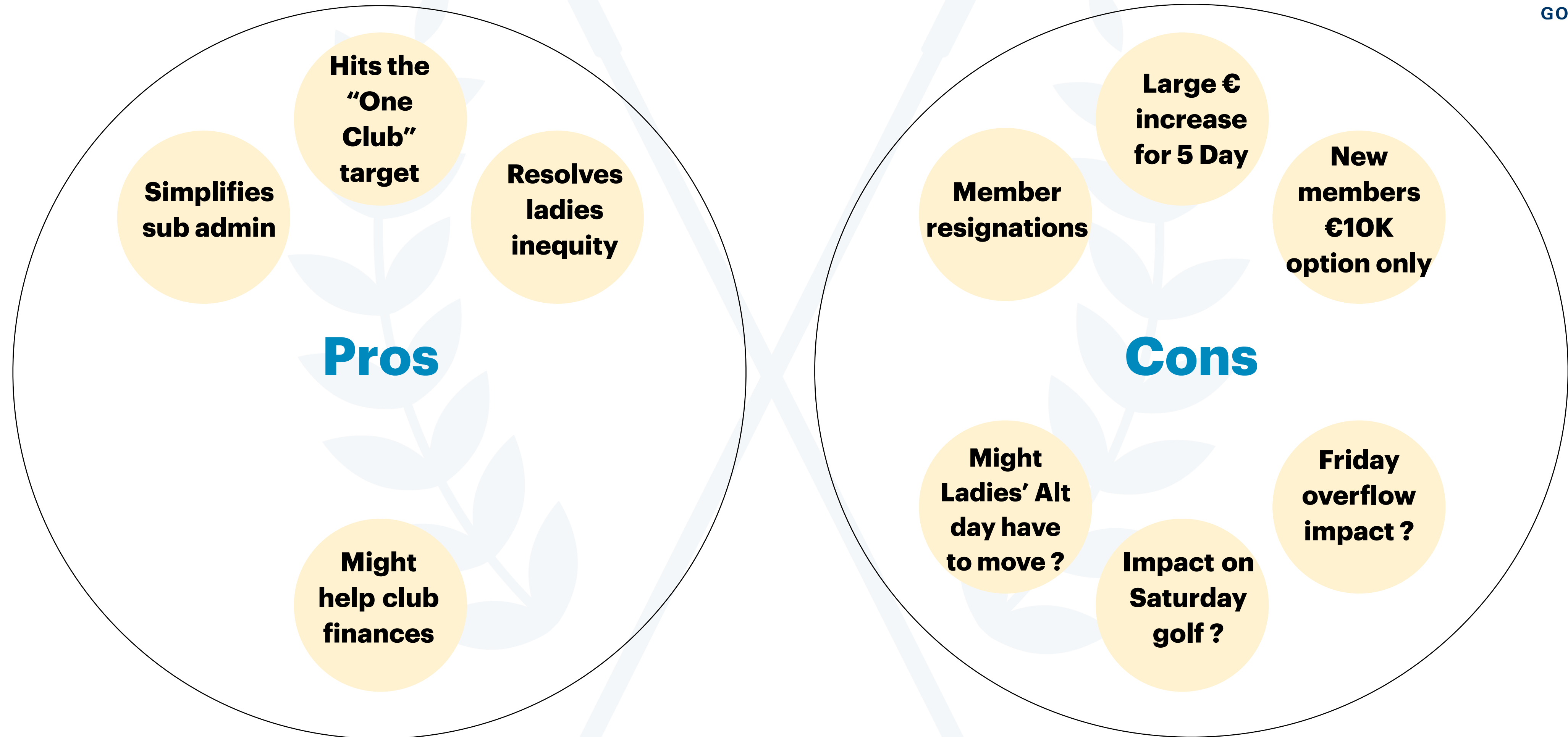
**A: Everyone a full member**

**B: Change to existing 5 Day/LA**

**C: New Off-Peak Category**

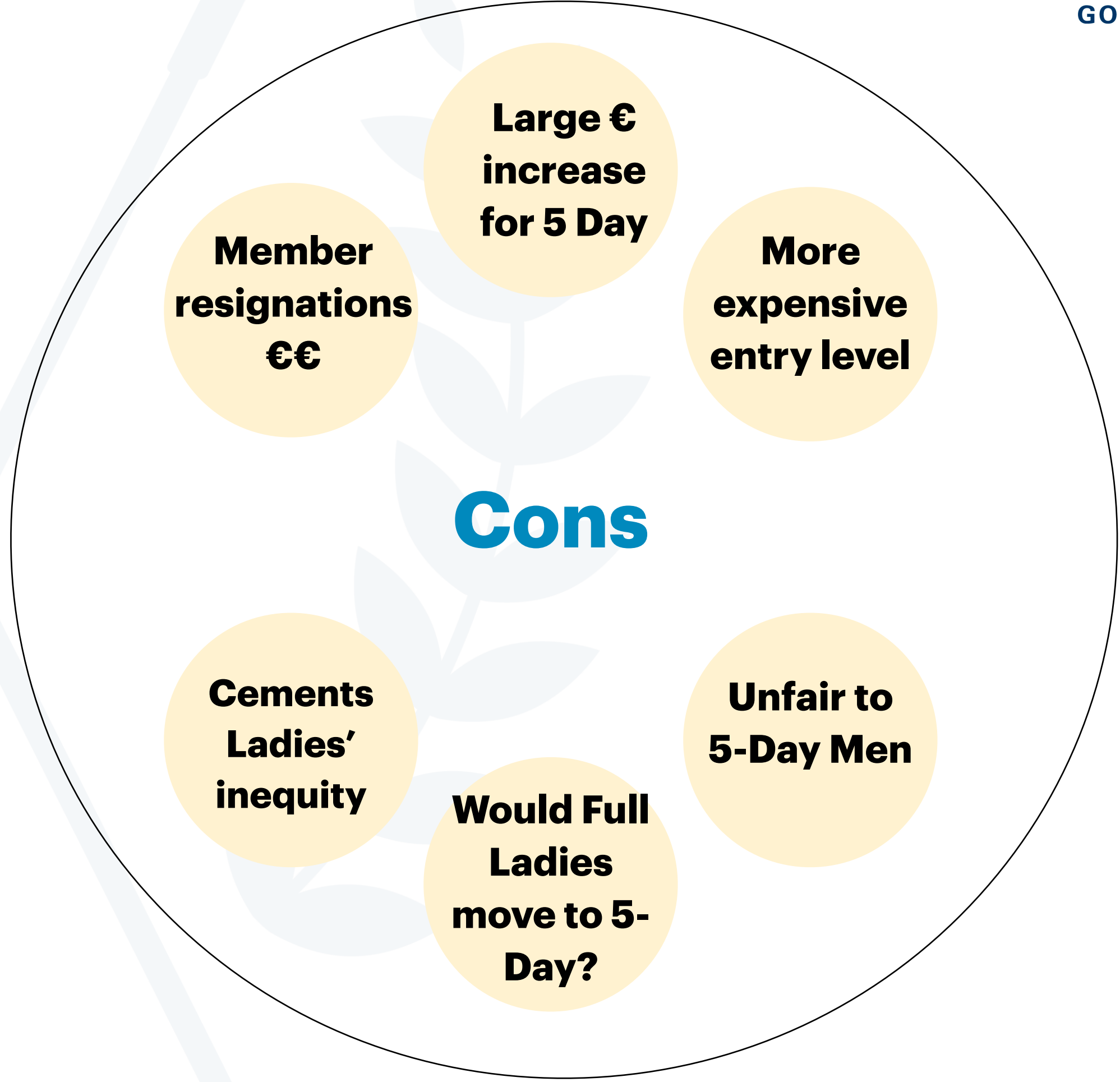
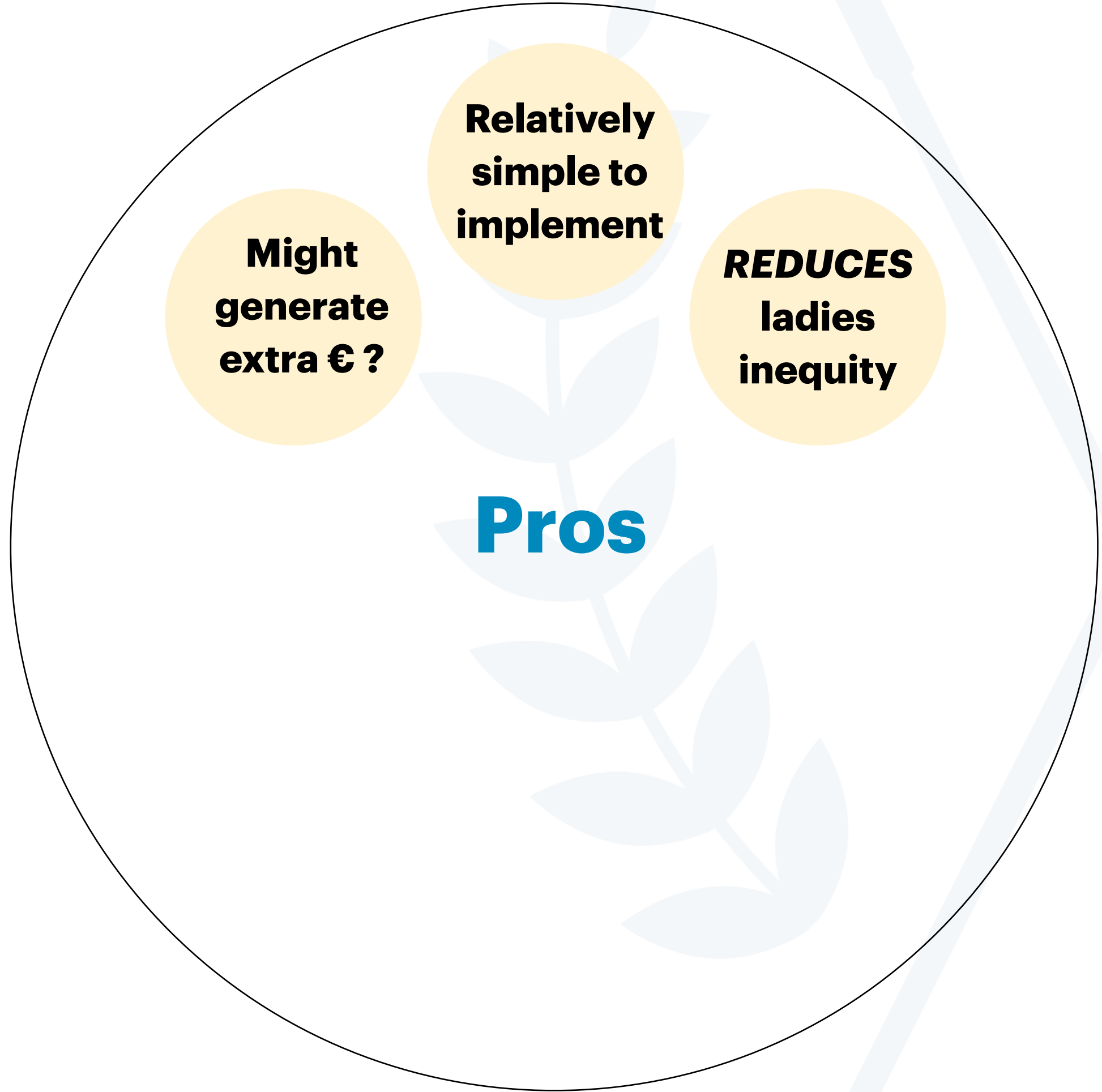


# Suggestion A - All Full Members



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# Suggestion B - Increase 5-Day Sub



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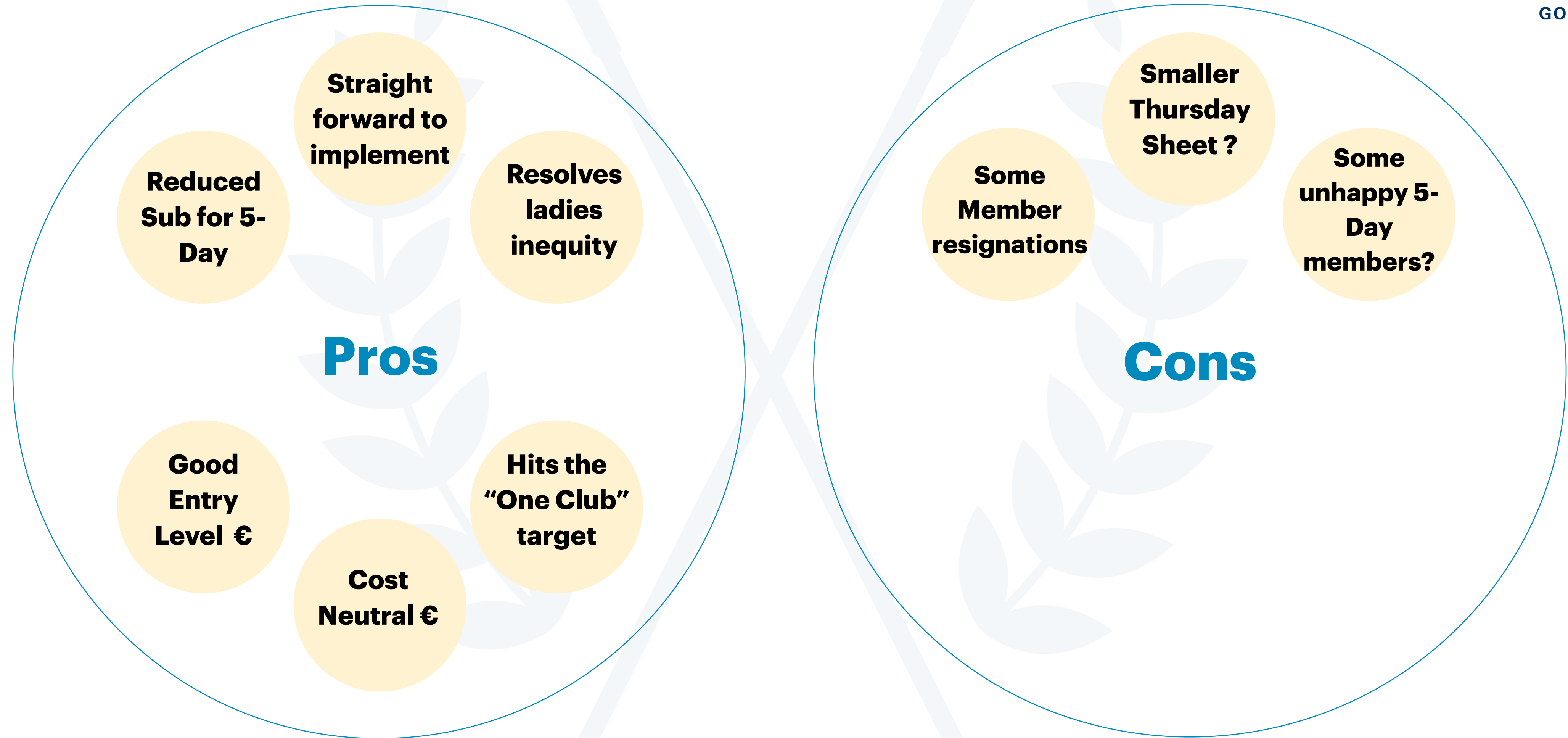


# C: New Off-Peak Category

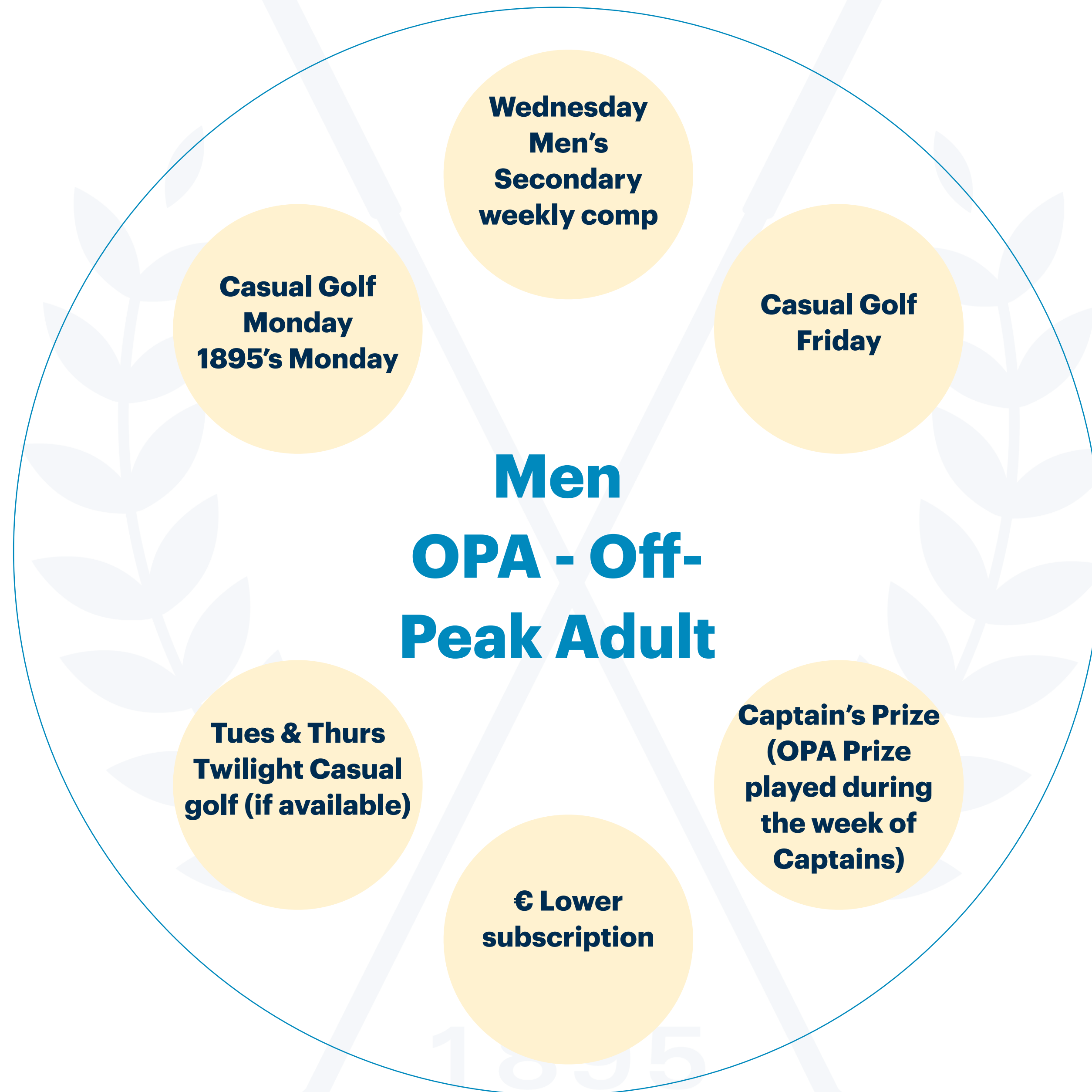
replacing

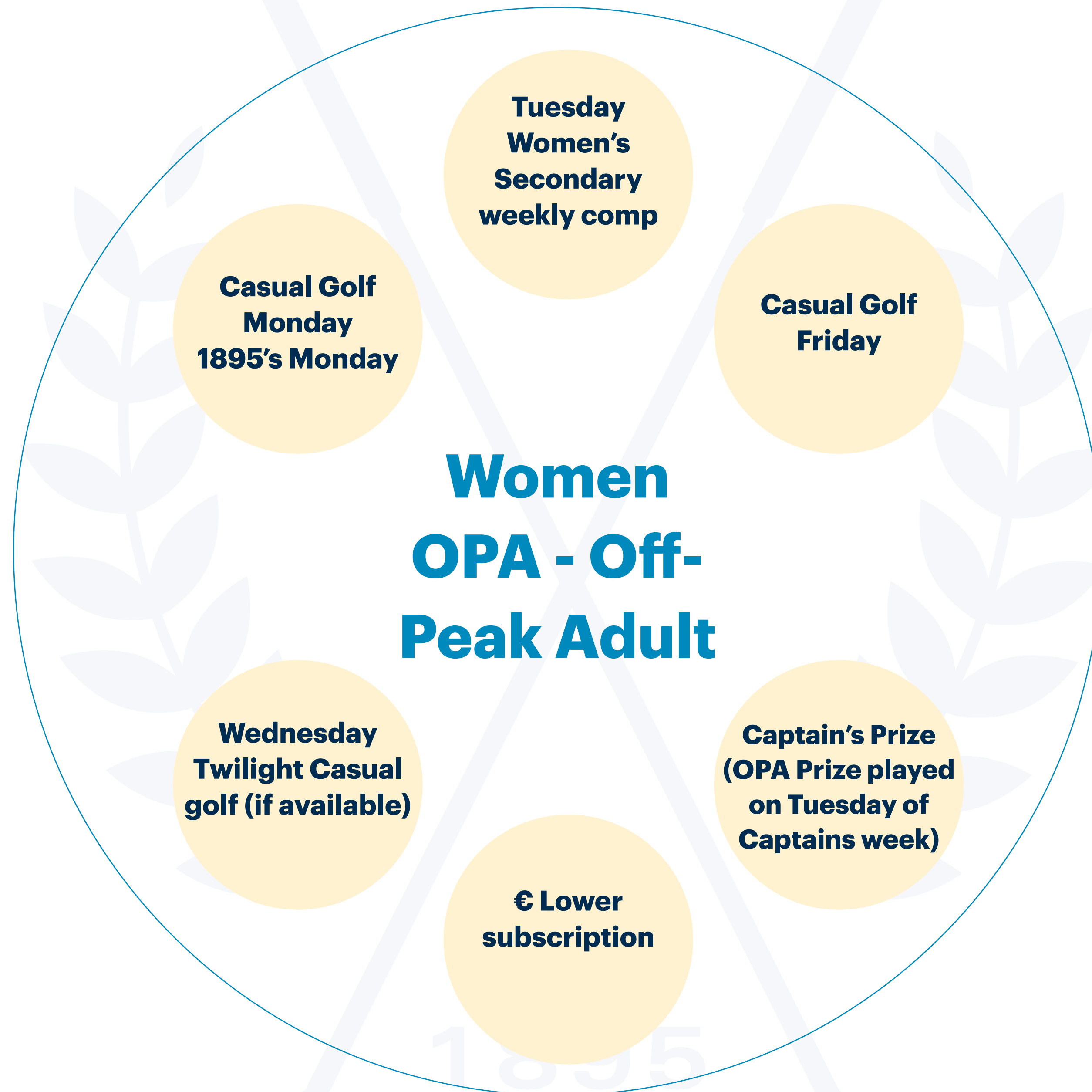
Men and women's 5-Day & Lady Associate categories

# Suggestion C - New Off Peak Membership



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**Ordinary  
Adult  
Membership**

**Remains unchanged**

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**Reserved  
Membership**

**Open to Lady Associates  
and 5-Day for 2025/2026**

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# What about Saturdays ?

Implications  
of Men moving  
to Full?

Implications  
of Women  
moving to  
full?

But what if  
we're wrong?



# What we hope to achieve

Fairness



5-Day/LA - Full/OPA/Reserved



Vibrant Club



New Members



Financial stability



# How might we assist these changes ?

**100%  
Reduction to  
any Entrance  
Fees that might  
applicable.**

***(This would apply for 2025/2026  
only)***

**New OPA  
category opens  
2025 - 5-Day  
and lady Assoc.  
remain till 2026**

**Concession to  
Lady Associates  
& 5-Day with  
service/age to  
go to Reserved**

***(This would apply for 2025/2026  
only)***



**Ultimately this will be decided by**

***G.G.C. members at an  
EGM next month***



**Your thoughts please ?**

***THANK YOU***